



Job Description

Job Title:	Clinical Pharmacist (full time)
Normal Place of work:	Frome Medical Practice
Accountable to:	Prescribing Clinical
Salary Range:	£50,663 - £54,750
Job Purpose:	Frome Medical Practice will be a primary care network in its own right with a patient list size of nearly 30,000 patients. As Clinical Pharmacist you will play a lead role in our newly formed medicines management team. The team consists of a full time Pharmacy Technician, a part time pharmacist, and 4 repeat prescription staff. The role ensure medicines management optimisation and safety will include multidisciplinary working with other clinical teams

Main Duties and Responsibilities

Long term conditions
<p>Support the Practice Nurse team with face to face or telephone appointments to review patients with single or multiple medical problems where medicine optimisation is required (e.g. COPD, asthma) and ensuring this is with the practices QOF templates</p> <p>Review the on-going need for each medicine, a review of monitoring needs and an opportunity to support patients with their medicines taking ensuring they get the best use of their medicines (i.e. medicines optimisation).</p> <p>Make appropriate recommendations GPs for medicine improvement where appropriate</p>
Medication Reviews
<p>Undertake clinical medication reviews with patients and produce recommendations for GPs and Nurse/Nurse Practitioners on prescribing and monitoring.</p> <p>This will include ordering relevant monitoring tests as appropriate</p> <p>This will include oversight of reducing polypharmacy, which is one our key outcomes as a green impact practice.</p>
Repeat Prescribing
<p>Review, propose and action any necessary change to the practices repeat prescribing and medication management policies</p>

Working with the Pharmacy Technician and repeat prescription staff to manage the repeat prescribing reauthorisation process by reviewing patient requests for repeat prescriptions and reviewing medicines reaching review dates; make necessary changes as an Independent Prescriber, and ensure patients are booked in for necessary monitoring tests where required

Medicines Management following Discharge from Hospital as part of the From Hub Team

To reconcile medicines following discharge from hospitals, intermediate care and into care homes, including identifying and rectifying unexplained changes and working with patients and community pharmacists to ensure patients receive the medicines they need post discharge.

Undertake clinical medication reviews with patients and produce recommendations for senior clinical pharmacist, nurses and/or GP on prescribing and monitoring.

1. Health & Safety

It is the responsibility of all employees to ensure that the requirements of the Health and Safety at Work Act are complied with, safe working practices are adhered to and that any hazards are reported to the appropriate officer immediately.

2. All post holders are expected to:

- Adhere to practice policies and procedures
- Promote Equality and Diversity in a non-discriminatory way.
- Adhere to the Data Protection Regulations, respecting confidentiality of patients and colleagues and the practice as a whole.
- Maintain personal and professional development in order to maintain their skill levels, participate in the appraisal process and any training and development that is recognised and agreed with Clinical Practice Nurse.
- Respect and adhere to corporate and clinical governance principles
- Undertake a Disclosure and Barring Service (DBS) – criminal records and barring list checks
- Adapt to any changes made to the organisation structure/delivery of service
- Work within the operating hours of the surgery
- Work as an integral part of the whole practice team
- Be committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.

This job description is neither definitive nor exhaustive, and may be reviewed in the light of changing circumstances at a personal or organisational level. Any changes will be made in consultation with the post holder through the appraisal and review process.

Because of the nature of the work, this post is exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1994 (Exceptions) Order 1995. Applicants for posts are not entitled to withhold information about convictions which for other purposes are “spent” under the provisions of the Act and in the event of employment any failure to disclose such convictions could result in disciplinary action or dismissal by the Practice. Any information given will be completely confidential and will be considered only in relation to an applicant of a position to which the order applies.

Person Specification: Clinical Pharmacist

Item	Description	E/D	Method of Assessment
Qualifications Professional Registration and Training	Registration with the GPhC Membership of Royal Pharmaceutical Society Masters degree in Pharmacy Independent Prescriber	E E E E	Applications & Certificates
Experience	Min of 2 years post qualifying experience Experience of planning, management, monitoring, advising and reviewing general medicine optimisation issues in core areas for long term conditions. Experience of medication reviews	E E E	Interview
Skills and Abilities	Recognises priorities when problem solving and identifies deviations from the normal pattern and is able to refer to the GP when appropriate Able to work under pressure to meet deadlines Able to work independently and as part of a team Provide timely reports and audits as required Excellent communication skills	E E E E E	Interview
Other	Previous NHS Primary Care Experience	D	Application & Interview